



Contraceptive Coverage

A range of voluntary family planning services is available to FEHB members at no cost:

Covered under the medical benefit:

- Surgically implanted contraceptives
- Injectable contraceptive drugs (such as Depo Provera)
- Intrauterine devices (IUDs)
- Diaphragms
- Tubal ligation

Covered under the prescription drug benefit:

- Contraceptive drugs and devices as listed in the Health Resources & Services Administration (HRSA) <u>website</u>.
- Morning after pill, covered at no cost to the member if prescribed by a physician and purchased at a network pharmacy.

For additional information, see the Baylor Scott & White Health Plan <u>2024 Plan Brochure</u>, pages 31, 33 and 54 and the <u>Contraception Coverage</u> webpage on OPM.gov.

Exceptions

Non-formulary branded contraceptives can be requested without cost-sharing through the <u>exception process</u>. These will be covered without cost sharing if used for contraception and also if deemed medically necessary. The provider should indicate "urgent/expedited" on the request.

Reimbursement for **over-the-counter contraceptives** can be submitted by utilizing the <u>direct medical reimbursement claim process</u> if a valid prescription is first obtained from a prescriber to provide coverage.

For **expedited exceptions**, providers should indicate "urgent/expedited" on the <u>prior</u> <u>authorization</u> submission. Additional information may be found on page 21 of the <u>2024 Plan</u> Brochure.

Contact

If you have difficulty accessing contraceptive coverage or other reproductive healthcare, contact:

- Baylor Scott & White Health Plan at 844.633.5325
- OPM at contraception@opm.gov