



# 2022 BENEFITS INFORMATION



Baylor Scott & White  
Health Plan

Our new brand in 2022



Federal Employees  
Health Benefits Program



## Open Season

Open season dates are Nov. 8 through Dec. 13. Don't miss your opportunity to experience the personal service and extraordinary value of Baylor Scott & White Health Plan.

# Welcome to Baylor Scott & White Health Plan

Beginning January 1, 2022, Scott and White Health Plan will do business as Baylor Scott & White Health Plan. We're still the top-rated health plan in Texas\* and part of the Baylor Scott & White Health family of companies. Our commitment to our members is as strong as ever: We're dedicated to offering high-quality health plans, technology and services to meet the needs of all we serve.

## Two Coverage Options to Choose From

Once again, Scott & White Health Plan is proud to offer two benefit coverage options to members of the FEHB plan. While we recommend that you establish a relationship with a primary care physician, it is not required. You do not need a referral to see a specialist, no matter which plan you choose.

### 2022 Basic Plan

The Basic Plan is based on the BSW Preferred network, an integrated health plan solution from Baylor Scott & White Health Plan and Baylor Scott & White Quality Alliance (BSWQA). That means when you visit BSW Preferred doctors and specialists, your care is coordinated by a centralized team of nurse care managers, health coordinators and licensed social workers, all working together to help make sure you get the right care at the right time.

### 2022 Standard Plan

The Standard Plan option is based on the BSW Plus HMO network and—like the Basic Plan—is an “open access” HMO. That means you are not required to register with a primary care physician, and you do not need a referral to see a specialist in the network.

\*According to NCQA's Private Health Insurance Ratings 2019-2020, with an overall rating of 4 out of 5

# Plans by County

## Standard Plan

### **North Texas Counties (P8) include:**

Collin, Dallas, Denton, Ellis, Erath, Hood, Johnson, Rockwall, Somervell, and Tarrant.

### **Central and West Texas Counties (A8) include:**

Austin, Bastrop, Bell, Blanco, Bosque, Brazos, Burleson, Burnet, Caldwell, Coke, Coleman, Concho, Coryell, Crockett, Falls, Fayette, Freestone, Grimes, Hamilton, Hays, Hill, Irion, Kimble, Lampasas, Lee, Leon, Limestone, Llano, Madison, Mason, McCulloch, McLennan, Menard, Milam, Mills, Reagan, Robertson, Runnels, San Saba, Schleicher, Sterling, Sutton, Tom Green, Travis, Walker, Waller, Washington and Williamson.

## Basic Plan

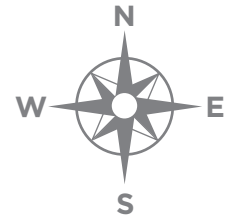
### **North Texas Counties (P8) include:**

Collin, Dallas, Denton, Ellis, Johnson, Rockwall and Tarrant.

### **Central Texas Counties (A8) include:**

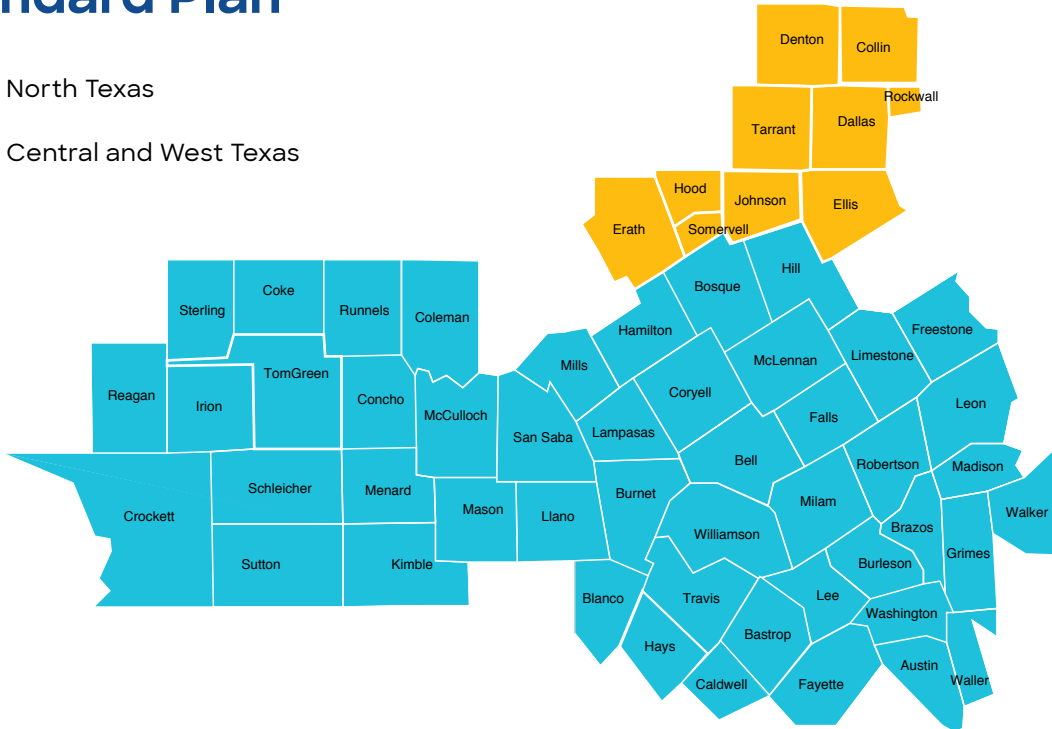
Bell, Brazos, Burnet, Coryell, Lampasas, Llano, McLennan, Milam, San Saba, Travis, Washington and Williamson.

# Eligibility Area Maps



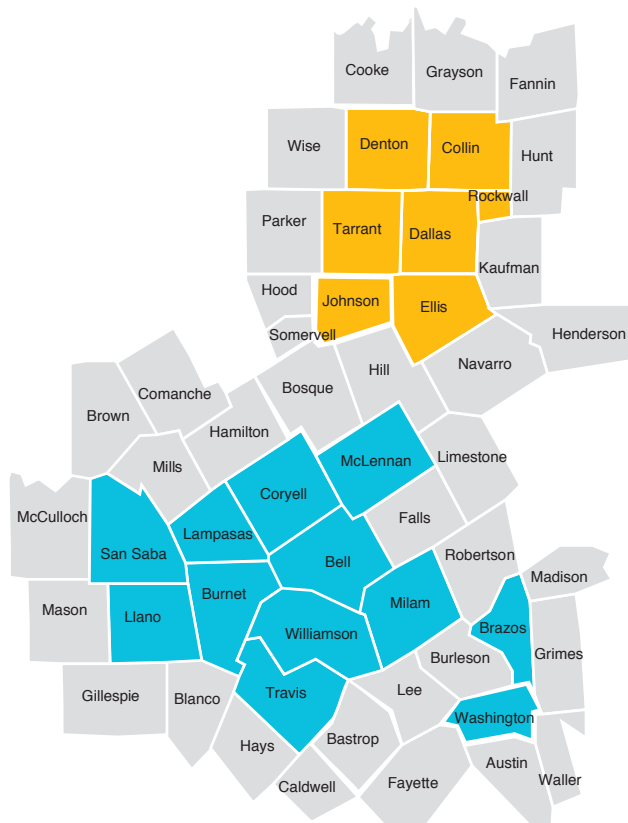
## Standard Plan

- North Texas
- Central and West Texas



## Basic Plan

- North Texas
- Central Texas



# 2022 Summary of Benefits & Services

|  | Standard<br>BSW Plus HMO<br>Network | Basic<br>BSW Preferred HMO<br>Network |
|--|-------------------------------------|---------------------------------------|
| <b>Individual Deductible Options</b>   |                                     |                                       |
| Self only  | \$300                               | \$1,500                               |
| Self plus one  | \$600                               | \$3,000                               |
| Self and family  | \$600                               | \$3,000                               |
| <b>Out-of-Pocket Maximum</b>   |                                     |                                       |
| Self only  | \$5,500                             | \$6,000                               |
| Self plus one  | \$11,000                            | \$12,000                              |
| Self and family  | \$11,000                            | \$12,000                              |
| <b>Doctor Office Visits</b>  |                                     |                                       |
| Primary care visit to treat an injury or illness                                   | \$25 copay/visit                    | \$25 copay/visit                      |
| Specialist visit   | \$50 copay/visit                    | \$50 copay/visit                      |
| Other practitioner office visit  | \$50 copay/visit                    | \$50 copay/visit                      |
| Preventive care/screening/immunization   | No charge                           | No charge                             |
| <b>Emergency Medical Care</b>  |                                     |                                       |
| Urgent care visit  | \$50 copay/visit                    | \$75 copay/visit                      |
| Emergency room services*   | 10%                                 | 20%                                   |
| Emergency medical transportation*  | \$125 copay                         | 20%                                   |
| <b>Services Provided by a Hospital</b>   |                                     |                                       |
| Inpatient*   | 10%                                 | 20%                                   |
| Outpatient surgery*  | 10%                                 | 20%                                   |
| <b>Medical Testing</b>   |                                     |                                       |
| Diagnostic test (X-ray, blood work)  | No charge                           | No charge                             |
| Imaging* (CT/PET scans, MRIs)  | 10%                                 | 20%                                   |
| <b>Dental Care</b>   |                                     |                                       |
| Discounts available through Careington International (Refer to 2022 FEHB Brochure) | 20% - 50% discounts                 | 20% - 50% discounts                   |

# 2022 Prescription Drug Coverage


| Benefit                        | Standard   | Basic  | Notes  |
|--------------------------------|--|--|--|
| <b>Preferred Generic Drugs</b> | <p>\$10 retail<br/>(30-day supply)</p> <p>\$25 maintenance<br/>(90-day supply)</p>   | <p>\$12 retail<br/>(30-day supply)</p> <p>\$30 maintenance<br/>(90-day supply)</p>   | <p>Covers up to a 30-day supply or 100 units (retail prescription); and the lesser of 90-day supply or 360 units (mail order prescription)</p>   |
| <b>Preferred Brand Drugs</b>   | <p>30% up to \$70 retail<br/>(30-day supply)</p> <p>\$150 maintenance<br/>(90-day supply)</p>  | <p>\$60 retail<br/>(30-day supply)</p> <p>\$150 maintenance<br/>(90-day supply)</p>  | <p>Covers up to a 30-day supply or 100 units (retail prescription); and the lesser of 90-day supply or 360 units (mail order prescription)</p>   |
| <b>Non-Preferred</b>           | <p>50% up \$200 retail<br/>(30-day supply)</p> <p>\$375 maintenance<br/>(90-day supply)</p>  | <p>\$120 retail<br/>(30-day supply)</p> <p>\$300 maintenance<br/>(90-day supply)</p>   | <p>Covers up to a 30-day supply or 100 units (retail prescription); and the lesser of 90-day supply or 360 units (mail order prescription)</p>   |
| <b>Specialty Drugs</b>         | <p>\$400 preferred generic<br/>(30-day supply)</p> <p>\$400 preferred brand<br/>(30-day supply)</p> <p>\$600 non-preferred<br/>(30-day supply)</p> | <p>\$400 preferred generic<br/>(30-day supply)</p> <p>\$400 preferred brand<br/>(30-day supply)</p> <p>\$600 non-preferred<br/>(30-day supply)</p> | <p>Failure to obtain prior authorization may result in the denial of coverage for this service. Please consult <a href="http://fehbswphp.org">fehbswphp.org</a> or call 800.321.7947 to verify prior authorization requirements.</p> |



# Download the MyBSWHealth app

Almost all of the information in the member portal is available on your phone through the MyBSWHealth app. For example, you can view a digital copy of your ID card, see plan details, and track your deductible and out-of-pocket maximum for yourself and your dependents. Use the same user name and password you set up for the member portal to log in to the app. To learn more, visit our website: [fehbsw.org](http://fehbsw.org)

## Be sure to link your account in the app:

1. Tap the gear icon  (top right corner of app welcome screen)
2. Tap “Manage Linked Accounts”
3. Tap “Link Account”
4. Enter member information





# Find a Provider

Our provider search tool at [fehbswhp.org](http://fehbswhp.org) allows you to:

- Search by name, specialty and/or ZIP code
- Add filters for gender, board certification, accepting new patients and more
- See practice locations, contact information and maps
- Get details, including network participation and hospital affiliations
- Customize your own profile

Go to [fehbswhp.org](http://fehbswhp.org) and scroll down the page to the “Find a Provider” button for your plan and you will be on your way.

[Standard Option - Find A Provider](#)

[Basic Option - Find A Provider](#)

Need more help? Call the Baylor Scott & White Quality Alliance Health Access Line: **844.279.7589**

## Nurse Advice Line

Not feeling well? Nurses are available to our members 24 hours a day, 365 days a year. Our nurses provide information about taking care of yourself at home or they can help you decide if an appointment, an urgent care visit, or an emergency room visit is best for your symptoms.

To locate your appropriate Nurse Advice Line phone number, please look at the back of your member card or log in to the MyBSWHealth Member Portal.

# Additional Resources

## to Help You Take Care of Yourself

### Disease Management

Disease Management programs are designed to improve the health of members with chronic conditions and reduce associated costs from avoidable complications. These goals are accomplished by identifying and treating chronic conditions more quickly and more effectively, slowing the progression of those diseases.

### Case Management

If you have chronic conditions or complex care needs, our nurse case managers will work with you, your family, and your physician to create and manage your care plan. Case managers advocate for you and assist with setting goals and making a personal plan to improve your health. They also can assist with arrangements for necessary services and make referrals to, and incorporate, Disease Management programs as applicable. Case managers answer questions and educate you so you have a better understanding of your condition and plan of care.

### Digital Wellness Platform

NCQA-certified digital wellness platform, complete with a health assessment and digital coaching that focuses on the five domains of wellbeing: physical, emotional, social, spiritual and financial. Digital health coaching includes 6-week modules with action plans, important articles, online seminars and video content on topics ranging from tobacco cessation to stress reduction, and more.

This platform can be accessed at [fehb.swhp.org](https://fehb.swhp.org).

#### Learn More

**Standard Plan** members can learn more about Disease Management and/or Complex Case Management by calling **888.360.1555** or through the following link: [fehb.swhp.org/health-wellness-programs](https://fehb.swhp.org/health-wellness-programs).

**Basic Plan** members can find more information about Disease Management and/or Complex Case Management by calling the BSWQA HealthAccess line at **844-BSW-QLTY (279-7589)**.



See if your doctor is in our  
network. [fehbswhp.org](https://fehbswhp.org)

# Our Premiums

## Central and West Texas

| Standard Plan      |                 | Premium Rate |            |             |            |
|--------------------|-----------------|--------------|------------|-------------|------------|
|                    |                 | Biweekly     |            | Monthly     |            |
| Type of Enrollment | Enrollment Code | Gov't Share  | Your Share | Gov't Share | Your Share |
| Self Only          | A84             | \$244.86     | \$222.53   | \$530.53    | \$482.15   |
| Self Plus One      | A86             | \$524.63     | \$512.00   | \$1,136.70  | \$1,109.33 |
| Self and Family    | A85             | \$574.13     | \$523.15   | \$1,243.95  | \$1,133.49 |

| Basic Plan         |                 | Premium Rate |            |             |            |
|--------------------|-----------------|--------------|------------|-------------|------------|
|                    |                 | Biweekly     |            | Monthly     |            |
| Type of Enrollment | Enrollment Code | Gov't Share  | Your Share | Gov't Share | Your Share |
| Self Only          | A81             | \$191.67     | \$63.89    | \$415.28    | \$138.43   |
| Self Plus One      | A83             | \$424.78     | \$141.59   | \$920.36    | \$306.78   |
| Self and Family    | A82             | \$449.62     | \$149.87   | \$974.18    | \$324.72   |

## North Texas

| Standard Plan      |                 | Premium Rate |            |             |            |
|--------------------|-----------------|--------------|------------|-------------|------------|
|                    |                 | Biweekly     |            | Monthly     |            |
| Type of Enrollment | Enrollment Code | Gov't Share  | Your Share | Gov't Share | Your Share |
| Self Only          | P84             | \$244.86     | \$235.68   | \$530.53    | \$510.64   |
| Self Plus One      | P86             | \$524.63     | \$541.20   | \$1,136.70  | \$1,172.60 |
| Self and Family    | P85             | \$574.13     | \$554.08   | \$1,243.95  | \$1,200.51 |

| Basic Plan         |                 | Premium Rate |            |             |            |
|--------------------|-----------------|--------------|------------|-------------|------------|
|                    |                 | Biweekly     |            | Monthly     |            |
| Type of Enrollment | Enrollment Code | Gov't Share  | Your Share | Gov't Share | Your Share |
| Self Only          | P81             | \$197.57     | \$65.85    | \$428.06    | \$142.68   |
| Self Plus One      | P83             | \$437.89     | \$145.96   | \$948.76    | \$316.25   |
| Self and Family    | P82             | \$463.50     | \$154.50   | \$1,004.25  | \$334.75   |